

Decisions of the Remuneration Committee

11 November 2014

Members Present:-

Councillor Richard Cornelius (Chairman)
Councillor Daniel Thomas (Vice-Chairman)

Councillor Barry Rawlings
Councillor Joan Scannell

Councillor Kitty Lyons
(In place of Alison Moore)

Apologies for Absence

Councillor Alison Moore

1. MINUTES OF LAST MEETING

RESOLVED that the minutes of the meeting held on 13 October 2014 be approved as a correct record.

2. ABSENCE OF MEMBERS

An apology for absence had been received from Councillor Alison Moore who was substituted for by Councillor Kitty Lyons.

3. DECLARATION OF MEMBERS' DISCLOSABLE PECUNIARY INTERESTS AND NON PECUNIARY INTERESTS (IF ANY)

None.

4. REPORT OF THE MONITORING OFFICER (IF ANY)

None.

5. PUBLIC QUESTION AND COMMENTS (IF ANY)

None.

6. MEMBERS' ITEMS (IF ANY)

None.

7. APPOINTMENT TO CHIEF OFFICER ROLES

The Chief Executive presented the report.

A Member MOVED that 'Knowledge, Skills and Experience' section of the Assurance Director role profile be amended as follows:

"E – To have experience and training in local government law."

The proposal was duly SECONDED. Upon being put to the vote, the proposal was REFUSED. Voting was as follows:

Approve: 2

Refuse: 2

Abstention: 1

Due to an equality of votes for and against, the Chairman used his casting vote to REFUSE the proposal.

RESOLVED that:

- 1. The Committee agree the duties and role profile of the Commissioning Director (Children & Young People's Portfolio) as the designated Director for Children's Services as set in Appendix 1 to the report of officers.**
- 2. The Committee agree the duties and role profile of the Director of Assurance as the designated Monitoring Officer as set out in Appendix 2 to the report of officers, subject to the amendment in the 'Knowledge, Skills and Experience' section of the role profile as follows:**

"D – To be professionally qualified and preferably practising in local government law."

- 3. The Committee approve the appointment of the executive recruitment suppliers in line with the brief supplied, subject to any amendments by the Committee (Appendix 3)**
- 4. The Committee agree the outline timetable for recruitment of the above positions as future business for the Remuneration Committee**

8. COMMISSIONING RESTRUCTURE: CONFIRMATION OF REDUNDANCY AND EARLY RETIREMENTS OF SENIOR MANAGER (PUBLIC)

RESOLVED that:

- 1. The Committee approve the release of appropriate redundancy payments and access to early retirement pension benefits for the individuals detailed in the exempt report, subject to the exempt addendum circulated.**
- 2. The Committee note that notice for the individuals detailed in the exempt report is served from 12 November 2014.**

9. ANY ITEM(S) THE CHAIRMAN DECIDES ARE URGENT

None.

10. MOTION TO EXCLUDE THE PRESS AND PUBLIC

RESOLVED that under Section 100A (4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 9 of Part 1 of Schedule 12A of the Act (as amended)

11. COMMISSIONING RESTRUCTURE: CONFIRMATION OF REDUNDANCY AND EARLY RETIREMENTS OF SENIOR MANAGER (EXEMPT)

RESOLVED that the information contained in the exempt report be noted.

12. ANY OTHER EXEMPT ITEMS THAT THE CHAIRMAN DECIDES ARE URGENT

None.

The meeting finished at 8.54 pm